

POLICE HIRING PROCESS INFORMATION

Steps in the Process

- Screening of Application
- Physical Ability Test
- Written Exam
- Oral Interview Board
- Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Conditional Offer of Employment
- Medical Exam / Drug Test
- Psychological Evaluation
- Final Offer of Employment

We will make accommodations for **out-of-town** candidates to reduce the number of trips they have to make to Dallas, and schedule their Physical Ability Test, Written Exam, Oral Interview Board, and Polygraph Exam all on the same day. Then near the end of the process, we will schedule their Interview with the Chief, Conditional Offer of Employment, Medical Exam, and Psychological Evaluation on two consecutive days.

Police Entrance Exam

The Entrance Exam is comprised of a physical ability test and a written exam.

The physical ability test consists of the following requirements: 300 meter run must be completed in 62 seconds or less; must complete 20 push-ups within one minute; and must complete 34 sit-ups within one minute

The written exam contains four sections: (1) math, (2) reading comprehension, (3) spelling/grammar, and (4) writing sample. To pass the written exam, the applicant must score at least 70% on each section.

Police Academy

Next Police Academy dates:

- **November 2011** – to be eligible to attend this academy, applicants must attend the entrance exam no later than August 2011.
- **April 2012** – to be eligible to attend this academy, applicants must attend the entrance exam no later than December 2011.

The Police Academy is 27 weeks long and is held at the North Central Texas Council of Governments Regional Police Academy in Arlington.

<link to academy's website: <http://www.nctcog.org/cs/rpa/index.asp>>